

## HC SLINGSBY PLC

### Carbon reduction policy

It is HC Slingsby plc commitment to reduce its environmental impact where practicable. Carbon reducing measures form an integral part of the strategy, helping us to improve both operational performance and a reduction in potentially harmful emissions to land, water, and air.

#### To help achieve this we will:

- Minimize waste, promote recycling and the use of recycled products to help reduce the burden on landfill, and corresponding methane generation.
- Continue to promote and support the objectives of the policy.
- Promote environmental awareness and responsibility amongst employees and others and seek where practicable to continuously improve our environmental performance.
- Encourage our stakeholders to have the same ethics as ourselves and actively encourage their commitment to do so.

#### Actions currently in operation include:

- Integration of environmental issues into all aspects of the decision-making processes.
- Sustainable sourcing procurement practices.
- Evaluation of energy efficient and correspondingly reduced carbon impact equipment and plant throughout the company.
- The procurement of fuel-efficient vehicles, where able being of a hybrid or electric operation. Fuel efficiency and mileage will be closely monitored with the help of tracker systems.
- Promotion of better driving techniques of our vehicles.
- Vehicle sharing and mileage reduction planning.
- The installation of LED energy efficient lighting throughout the site.

### Carbon footprint policy

HC Slingsby plc recognises that our operation may have a direct or indirect effect on the environment. We are therefore committed to reducing any harm that this may cause. Our carbon footprint policy is to constantly look for ways in which we can improve our green credentials. We are achieving this by holding regular meetings to explore ways to achieve our statement promises. Our carbon reduction strategy is aligned with our company environmental policy and we will focus on:

- Reducing waste,
- Reducing materials at every opportunity,
- Repair rather than throw away where we can
- Recycle at any given opportunity.

**As our “Green” culture becomes established and embedded we aim to:**

- Encourage our employees and suppliers to be responsible, corporate green citizens,
- Utilise energies and water sparingly,
- Consider environmental impacts in our purchasing,
- Endeavour to work with partnering organisations that share our ethos on “carbon footprint”

It is our intention to operate our business in an as environmentally friendly and sustainable way as possible.

**What we have already introduced:**

- We reuse, or recycle, all of our packaging materials such as cardboard, plastic, paper etc. All materials that can be recycled are segregated into specific waste bins / skips and forwarded to waste transfer stations or we utilise them ourselves to repack our products.
- We minimise the use of paper in our offices through the use of email, this has greatly reduced the amount of paper used within the workplace.
- We have installed multi-function devices to handle faxing, printing and photocopying demands in our offices, these greatly reduce energy and paper usage.
- We have internal recycle bins for office paper, cartridges and cardboard.
- Our consumption of fuel and energy is closely monitored and we take care that it is not wasted through inefficiency ie all radiators are fitted with thermostatic radiator valves, signage around the building reminds staff not to turn off lights and computers and not using standby modes overnight.
- We recycle IT equipment and fluorescent light tubes responsibly.
- We have reduced the amount of our waste to landfill by being more efficient, recycling a lot of our packaging materials either in house or in conjunction with others who are able to use the material in a constructive way.
- We ensure that all our work places adhere to current environmental standards and energy conservation requirements.

**What we intend to do for the future:**

- We intend to purchase our electricity from suppliers who re-invest in renewable energy sources
- Where possible we will source our materials from suppliers who operate in an environmentally friendly manner and who recognise the need reduce road traffic, road traffic costs and carbon emissions.
- We will choose vehicles with fuel efficiency and CO2 emissions in mind, when our current fleet of company vehicles are due for replacement.
- We will encourage suppliers to strive for the same level of environmental care as we provide to offset their carbon footprint.
- We will deliver awareness training on green issues and sustainable development to all employees in order to inspire them to reduce their carbon footprint and encourage them to take action to offset their carbon footprint in innovative ways.

- We will strive to reduce our carbon footprint year on year by measuring and calculating current standards in each of our offices.
- We will identify and quantify the sources of carbon emissions.
- We will identify carbon reduction initiatives.
- We will carry out ongoing measurement of the impact of reduction initiatives in order to aid company reporting of greenhouse gas emissions.
- We will choose vehicles with fuel efficiency and CO2 emissions in mind, when our current fleet of company vehicles are due for replacement. Fuel efficiency and mileage will be closely monitored with the help of tracker systems, along with route planning for all journeys for fleet of vehicles.
- This policy will be reviewed annually and we will continually endeavor to improve our practices.



**Morgan Morris**  
**Group CEO**

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